

PERFORMANCE OUTTURN MONITORING REPORT 2025-26 - RUBICON LEISURE LIMITED

Relevant Portfolio Holder	Councillor Matthew Dormer
Relevant Assistant Director	Ruth Bamford, Assistant Director of Planning, Leisure and Culture Services
Ward(s) Affected	N/A
Ward Councillor(s) Consulted	N/A
Non-key decision	
This report contains exempt information as defined in Paragraph 3 of Part I of Schedule 12A to the Local Government Act 1972, as amended	

1. SUMMARY OF PROPOSALS

To update Shareholders on the operational performance of Rubicon Leisure Limited for the period January – March 2026.

2. RECOMMENDATIONS

The Committee is asked to **RESOLVE** that

the report be noted.

3. KEY ISSUES

- 3.1 The performance monitoring report for the fourth quarter of 2025/26 is attached at Appendix A. This report details the work that has been undertaken by Rubicon Leisure Limited during this quarter.

4. Financial Implications

- 4.1 There are no specific financial implications detailed in this report.

5. Legal Implications

- 5.1 The Council retains control over Rubicon Leisure Limited. This ensures that the company continues to benefit from Teckal exemptions, subject to legal rules.

6. Customer / Equalities and Diversity Implications

- 6.1 As can be seen in the performance monitoring report, Rubicon Leisure Limited continues to provide opportunities across leisure and culture to help inspire the communities of Redditch to live healthier and happier lives. By reviewing the performance update, the Shareholders can help to ensure that the community and local partners are supported by the leisure and cultural offer, and that Rubicon Leisure continues to deliver on the Council's corporate priorities.

7. RISK MANAGEMENT

- 7.1 Rubicon Leisure maintains risk registers in relation to both service delivery and Health and Safety compliance. These are regularly monitored, and any updates reported to the Rubicon Board at each meeting.

8. APPENDICES

- 8.1 Appendix A - Quarter 4 Performance Monitoring Report (2025-26)

9. BACKGROUND PAPERS

- 9.1 Service Specification as reported to the Executive Committee and Council in September 2018.

AUTHOR OF REPORT

Name: Jess Bayley-Hill, Principal Democratic Services Officer
Email: jess.bayley-hill@bromsgroveandredditch.gov.uk
Tel: (01527) 64252 Ext 3072